



Familiarization Programme for Independent Directors

The Company has arranged to conduct familiarization programmes for its Independent Directors emphasising on their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates and the business model of the Company, etc.

As a part of Agenda of Board/Committee Meetings, presentations are regularly made to the Independent Directors on various matter inter-alia covering the Company's financial performance, operational performance, performance of its subsidiaries, regulatory & compliance updates and such other areas as are considered important/necessary from time to time.

The familiarization programme helps the Independent Directors to have greater insight into the Company's business and also contributes effectively in decision making at Board / Committee meetings.

Details of Familiarization Programme imparted to Independent Directors during the Financial Year 2025-26

Sr. no.	Program	Date	Attended by
1.	➤ Role of Independent Directors; ➤ Board committees – Audit, NRC, SRC, CSR, Risk Management	September 05, 2025	Mr. Munish Sibal Mr. Ravi Krishan Takkar Ms. Kamlesh Kohli
2.	Business Function Reviews and discussion on Healthcare Standards	December 4, 2025	Mr. Munish Sibal Mr. Ravi Krishan Takkar Ms. Kamlesh Kohli
3.	Updates on Legal and Regulatory Compliances applicable on the Company	January 28, 2026	Mr. Munish Sibal Mr. Ravi Krishan Takkar Ms. Kamlesh Kohli

The details of programmes attended by the Independent Directors are given below:

Sr. no.	Name of Directors	No. of programmes attended		No. of hours orientation	
		FY 2025-26	On cumulative basis till date	FY 2025-26	On cumulative basis till date
1.	Mr. Munish Sibal	3	5	5	9
2.	Mr. Ravi Krishan Takkar	3	5	5	9
3.	Ms. Kamlesh Kohli	3	5	5	9



Details of Familiarization Programme imparted to Independent Directors during the Financial Year 2024-25

Sr. no.	Program	Date	Attended by
1.	Continuous Professional Development	July 27, 2024	Mr. Munish Sibal Mr. Ravi Krishan Takkar Ms. Kamlesh Kohli
2.	Functional Presentation / Business update	December 30, 2024	Mr. Munish Sibal Mr. Ravi Krishan Takkar Ms. Kamlesh Kohli

The details of programme attended by the Independent Directors are given below:

Sr. no.	Name of Directors	No. of programmes attended		No. of hours orientation	
		FY 2024-25	On cumulative basis till date	FY 2024-25	On cumulative basis till date
1.	Mr. Munish Sibal	2	2	4	4
2.	Mr. Ravi Krishan Takkar	2	2	4	4
3.	Ms. Kamlesh Kohli	2	2	4	4